

## 50 Common Interview Questions

Interview preparation can be the key differentiator between receiving a job offer or not. While many times we are prepared for the common questions of “*What are your strengths and weaknesses?*” savvy hiring managers may deep dive into other questions you may not be prepared for. These questions can give them insight into your personality, skills, problem solving abilities, and how you work in a team dynamic. Your preparation will be seen as positive, so spend some time practicing the answers to these questions out loud with a friend or partner.

Have stories, examples, or anecdotes ready in advance and remember to frame your answer to questions about your accomplishments with the CAR model: Challenge, Action, Result.

Practice is key!

1. What are your strengths?
2. What are your weaknesses?
3. Why are you interested in working for [XYZ company/organization]?
4. Where do you see yourself in five years? Ten years?
5. Why do you want to leave your current company?
6. Why was there a gap in your employment between [date] and [date]?
7. What makes you a stronger candidate over others?
8. What are three things your former manager stated you should improve on?
9. Are you willing to relocate?
10. Are you willing to travel? How much?
11. Tell me about an accomplishment you are most proud of.
12. Tell me about a time you made a mistake and how you corrected it.
13. What is your dream job?
14. How did you hear about this position?
15. What would you look to accomplish in the first 30 -60 -90 days on the job?
16. Let’s walk through your resume and experience.
17. Tell me about your educational background and / or certifications.
18. How would you describe yourself?
19. Tell me how you handled a difficult situation. (**Use CAR model here**)
20. Why should we hire you?
21. Why are you looking for a new job?
22. Would you work holidays/weekends?
23. How would you deal with an angry or irate customer?

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24. What are your salary requirements?
25. Give me an example of when you went above and beyond the requirements for a project.
26. Who are our competitors?
27. What was your biggest failure?
28. What motivates you?
29. What's your availability?
30. Who's your mentor?
31. Tell me about a time when you disagreed with your boss.
32. How do you handle pressure?
33. What is the name of our CEO?
34. What are your career goals?
35. What gets you up in the morning?
36. What would your direct reports say about you?
37. What were your bosses' strengths/weaknesses?
38. If I called your boss right now and asked him/her what is an area that you could improve on, what would he/she say?
39. Are you a leader or a follower?
40. What was the last book you read for fun?
41. What are your co-worker pet peeves?
42. What are your hobbies?
43. What is your favorite website?
44. What makes you uncomfortable?
45. What are some of your leadership experiences?
46. How would you fire someone?
47. What do you like the most and least about working in this industry?
48. Would you work 40+ hours a week?
49. What questions haven't I asked you?
50. What questions do you have for me?

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